

JOB OPENING

Title of Position Watershed Field Technician II (FTII) – Hawaiian Resource Specialist

Position Type Full-time, may need to work overtime and weekends, as required.

Location: Kapalua, HI

This position is responsible for the preservation, conservation and maintenance of plantation watershed capacities and natural resources. This is accomplished by involvement in programs of feral ungulate control, weed control, small mammal & invertebrate control, public (e.g. hunter) awareness & access, public outreach, native planting, research, monitoring, grant writing, and grant deliverable implementation.

The FTII - Hawaiian Resource Specialist works closely with the Watershed Manager/ Operation and Field Supervisor and/or Watershed Field Technician(s) to implement planned programs designed to protect the natural diversity of native flora and fauna within the Pu'u Kukui Watershed, ma kai conservation areas inclusive of mesic forest, riparian, and lo'i areas to the shoreline and coral reef health. Also, they will provide cultural insight, data, 'ike kupuna, kilo and recommendations to the Watershed Manager. In addition, the FTII - Hawaiian Resource Specialist assists to prepares for and completes multi-day and overnight field trips to accomplish work goals set by the Watershed Manager and/or Supervisor throughout the year in accordance with the Watershed Management Plan.

Description of Responsibilities:

- Assist department manager in cultural approach implementation of aloha 'aina, ahupua'a connectivity and community engagement projects.
- Develop and implement cultivation of native species in mesic, riparian, and valley floor, inclusive of taro cultivation.
- Create cultural curriculum to assist community engagement on various projects.
- Conduct community outreaches and engagements (with K-12, post-secondary, researchers, community members, and agencies) in English and Hawaiian language to provide cultural insight, interpretation, and awareness of resource management approaches of the preserve.
- Monitor projects and watershed, through a traditional Hawaiian lens, and relay data and information to department team. Also, gather, record, and computer-input additional field data to support watershed monitoring and research.
- Carry out day-to-day alien animal and weed control tasks.
- Assist field technician crew in build and maintain fences, boardwalks, remote shelters, and helicopter landing platforms using various equipment and power tools.
- Maintain watershed roads and trails, equipment, supplies/materials, facilities, services, and communication systems as needed.
- Assist in the installation and maintenance of snare, trap and/or bait lines.
- Assist in the installation and monitoring vegetation transect lines.
- Protect and propagate rare and native plants with potentials in restoration ecology.
- Prepare reports on all assigned activities and assist Manager with program and grant proposals.
- Provide accurate account of job cost receipts for goods and services for department budgeting purposes.
- May be required to supervise 0-2 Watershed Field Technician I (daily) and 0-30 Field Labor and/or volunteers (occasionally).
- Complete other task related to the department and company operations as requested.

Required Qualifications

Education/Training/Experience

- Bachelor's degree in Hawaiian Studies or natural environment areas, or three (3) years of equivalent training and/or experience related to the Hawaiian culture or ahupua'a management
- Fluent in both English and Hawaiian language
- Must possess valid driver's license

Job Opening – Watershed Field Technician II – Hawaiian Resource Specialist

- Three (3) years of experience in Hawaiian resource practices
- Three (3) years of active cultivation of taro
- Two (2) years of community engagement with youth and utilization the Hawaiian language in outdoor programs.
- Familiarity with outdoors and camping in wilderness areas

Abilities/Knowledge/Skills

- Knowledgeable in and ability to identify taro cultivars and Hawaiian taro cultivation practices, and ahupua'a resource management. In addition, must also be able to identify endemic and non-endemic native Hawaiian plants, as well as non-native invasive plants at a generic level.
- Ability to identify and articulate moon phases in relation to flora and fauna actions and management approaches ranging from pre-contact to current day 'aimalama.
- Must work and camp in remote wilderness areas and rugged terrain under inclement weather conditions for five (5) days and four (4) nights at a time by foot and/or helicopter. In addition, must lift and carry 60 pounds and hike with 60-pound backpack for 10 miles in wilderness areas and rugged terrain.
- Good eye-sight, depth perception, color vision, eye-hand-foot coordination.
- Good mathematical skills for computing and measuring.
- Intermediate computer skills in word processing, spreadsheets, and database management.
- Ability to read topographic maps, aerial photographs, and use of Global Positioning System (GPS) equipment.
- Strong observational, organizational, and multi-tasking skills to implement and complete various management projects as directed without supervision.
- Strong communication (oral and written) and interpersonal skills to work with a wide variety of people and agencies.
- Must have high level of awareness/alertness of surroundings and situations.

Preferred Qualifications

- Strong knowledge of Hawaiian natural history and conservation preferred
- Aloha 'aina experience, working knowledge of land tenure, ahupua'a identification, and wao realms preferred
- Possession of Hawaii hunting license and hunter safety course certification preferred
- Possession of Hawaii certification for commercial applicators of restricted pesticides preferred
- Positive attitude, willingness, and flexible to changes preferred

How to Apply

Send your completed application, a cover letter, and resume to employment@mlpmaui.com or mail to corporate office for consideration: Maui Land & Pineapple Company, Inc 200 Village Road, Lahaina HI 96761.

Contact Pomaika'i Kaniaupio-Crozier, Conservation Manager at 808-870-4225 questions on position.

For information on Maui Land & Pineapple Company, Inc, visit our website at www.mauiland.com .

Maui Land & Pineapple Company, Inc. is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.